



2024 ESG REPORT

LIVING OUR VALUES

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ABOUT THIS REPORT

Enviri’s 2024 Environmental, Social, and Governance (ESG) Report is informed by leading sustainability reporting standards, including the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (SASB). This report outlines Enviri’s key performance indicators (KPIs), the Company’s ESG vision and strategy, as well as the importance of the Company’s values, Code of Conduct, and governance structure in enabling continued success.

All facts and figures reflect the 2024 calendar year unless stated otherwise.

Chairman & CEO Letter

At Enviri, we harness innovation to deliver customized environmental solutions, empowering our customers to build sustainable businesses.

I am honored to share this report, which focuses on our company values, the behaviors that guide our actions and help us understand the magnitude of our impact. Our company values are the core of our business system, and this year, we have adopted them as the architecture for our environmental, social, and governance goals.

Across the Company, we strive to recycle and reuse some of the world’s most challenging waste and are proud to provide sustainable manufacturing and maintenance of rail assets and systems for our customers — prioritizing safety and compliance with every decision and action we take.

Our 2024 accomplishments include:

- Over 16 million metric tons of waste recycled or reused
- A 91% recycle rate of all specialty waste processed by our Clean Earth division
- 0.71 Total Recordable Incident Rate, a 12% decrease year over year

These achievements demonstrate the dedication and collaboration of the entire Enviri team, who live our values and work with determination to solve the environmental challenges our customers face.

As our journey continues, I look forward to expanding our reach and driving sustainable innovation.



F. Nicholas Grasberger III

Chairman & Chief Executive Officer
July 2025



Our ESG Vision & Strategy

Enviri’s vision is of a cleaner, greener world. As such, we strategically focus on innovative environmental solutions to help actualize our vision. Today, most stakeholders, including investors, customers, employees, and communities, demand that companies do more to protect the environment and human health, reduce waste disposed of in landfills, reduce carbon emissions, and increase resilience to climate risks. Enviri’s business model, underscored by our ESG strategy, is uniquely suited to meet these heightened expectations by prioritizing:

Value Alignment — Attract, retain, and engage talent by fostering a meaningful and responsible workplace culture and demonstrating an unwavering commitment to ESG performance and regulatory compliance.

Economic Performance — Improve operational efficiencies by integrating technology and best practices that cut waste, reduce costs, and manage environmental risk.

Customer Service — Establish and maintain a competitive edge within our industries by demonstrating leadership in environmental innovations and expanding sustainable business models to new markets.

Investor Relations — Demonstrate positive, long-term performance, stability, and resilience to new and existing stakeholders by reinforcing sustainable business strategies that reduce reliance on non-renewable resources and accurately account for evolving risks and opportunities.

BE ENVIRONMENTAL

Have an unwavering determination to make the world cleaner and greener.

BE PERFORMANCE DRIVEN

Act with a passion to deliver winning results.

BE CUSTOMER FOCUSED

Actively listen to our customers’ needs to surpass their expectations.

BE CARING

Embed safety into everything we do and treat each other as we’d like to be treated ourselves.

BE INCLUSIVE

Create a diverse, collaborative, and inclusive workplace by embracing differences.

BE RESPECTFUL

Act truthfully and honorably to create a culture where people, opinions, and feelings are respected.

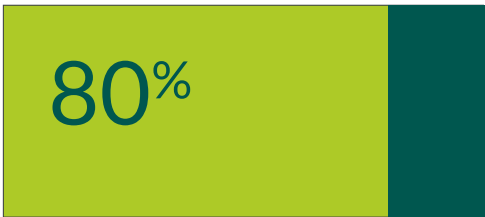
Our Core Values



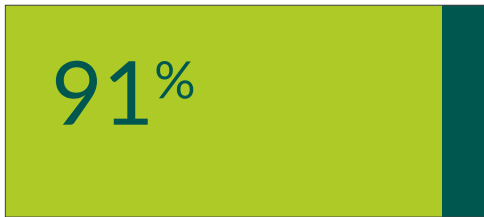
Highlights

We are proud of our ESG highlights and the progress we continue to make toward our sustainability goals.

Environmental



processed steel slag recycled or reused by Harsco Environmental*



processed specialty waste recycled or reused by Clean Earth

3.6^M

metric tons of waste recycled or reused by Clean Earth

85^M

gallons of wastewater recycled or reused

469

metric tons of solar panels recycled

1,079

GJ / million \$ of revenue energy intensity (64% reduction since 2019)

84

metric tons of CO₂e / million \$ of revenue emissions intensity (58% reduction since 2019)

273^K

metric tons of dredged materials recycled or reused

2.8^M

metric tons of soil recycled or reused

456^K

metric tons of hazardous & non-hazardous waste recycled or reused

268^K

metric tons of slag recycled for use as an aggregate/additive in place of virgin materials by Harsco Environmental's AgroSilício® product

Social & Governance

0.71

total recordable incident rate (TRIR)

74

Harsco Environmental ISO-certified health and safety management sites

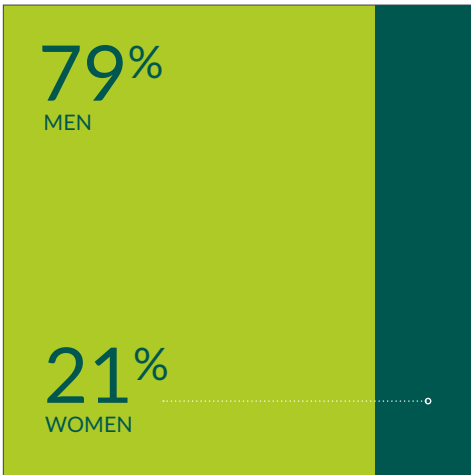
7-YR

average employment tenure

25%

of board directors are women

U.S. workforce gender diversity in leadership*



*Director and above

29%

of senior management positions are held by women

13%

ethnic diversity representation on the board of directors

U.S. workforce ethnic diversity



*Data does not include Reed Minerals, divested in Q3 2024



FOCUS AREA

PERFORMANCE HIGHLIGHTS

ENVIRI'S CLEAN EARTH DIVISION IS COMMITTED TO MEETING THE EVOLVING NEEDS OF ITS PARTNERS, THE PLANET, AND SOCIETY, BY TREATING, RECYCLING, AND REPURPOSING SPECIALTY WASTES.

Total waste recycled by Clean Earth	3.6M metric tons
	3.9M metric tons
Total % of all processed materials recycled/reused	91%
	91%
Hazardous waste recycled/reused	439K metric tons
	437K metric tons
Soil reused/repurposed	2.8M metric tons
	3.4M metric tons
2024	
2023	

Invest in efficient solutions across operations that meet evolving needs

Harsco Rail made the overhead lighting in its 150,000-square-foot facility in Ludington, Michigan, more energy efficient by replacing all T8 lamps with 453 LED lights. The LED lighting replacement project is projected to save 154,167 kilowatts of electricity annually.

At Harsco Environmental's operations in China, the division replaced 50 fossil-fueled vehicles, mainly dump trucks, excavators, and forklifts, with 29 electric equivalents. To further reduce emissions, the division also invested in 10 new diesel machines utilizing the latest emissions controls.

Clean Earth made a significant investment to upgrade and procure new laboratory and analytical equipment and systems at 10 of its major permitted processing facilities. The objective is to improve equipment and system integrity to ensure accurate tests for polychlorinated biphenyls, metal contamination, energy capacity of fuels, and water content of fuels to achieve more efficient, transparent, safe, and compliant operations.

Harsco Environmental's IT team minimized environmental impacts by optimizing the use of cloud resources. By implementing elastic pools within its database layer, the division is efficiently sharing computer resources across all digital applications. Additionally, shared Application Service Plans pool resources for applications and Application Programming Interfaces. These initiatives reduce resource usage, indirectly lowering energy consumption to help decrease its carbon footprint.

At its Calvert City, Kentucky, and Fernley, Nevada, locations, Clean Earth installed two high-capacity systems designed to enhance the collection efficacy of fugitive particulates, volatile organic compounds, and acidic vapors. These upgrades improve the functioning of the air pollution control systems at both facilities by reducing pollutants, going beyond the permit requirement.

Be Environmental

Ambition: Have an unwavering determination to make the world cleaner and greener.

KPI

- Demonstrate improvement in Envi's five-year environmental compliance record

Develop new environmental innovations for Enviri’s diverse customer base

Clean Earth engaged with multiple per- and polyfluoroalkyl substances (PFAS) technology partners to trial state-of-the-art remediation technologies, including ion exchange resin, foam fractionation, electrochemical oxidation, ultraviolet light, supercritical water oxidation, hydrothermal alkaline treatment, plasma, and mechanochemical methods to include in its operations. PFAS is one of the world’s most formidable environmental challenges, requiring a multi-technology approach. Clean Earth intends to establish effective treatment systems that will destroy as much PFAS as possible.

The team at Harsco Environmental’s Ladle Furnace Briquetting Plant in Bellary, India, transformed about 700 tons of 60-millimeter discarded non-metallic slag into a functional and aesthetically appealing eco-wall that

separates pedestrian and vehicle pathways for a customer. This innovative use of slag is indicative of Harsco Environmental’s efforts to create innovative and sustainable solutions for its customers.

Implement environmental management systems consistent with International Organization for Standardization (ISO) or other leading management standards

Enviri’s divisions utilized environmental management systems, including ISO-14001, to manage regulatory compliance, improve environmental performance, and enhance efficiency at 84 sites across Enviri’s divisions.

Divisions also continued to proactively implement environmental policies to guide operations and ensure compliance with regulations around the world.

Harsco Environmental and Harsco Rail have a combined total of 84 ISO-9001

sites (quality management system), 84 ISO-14001 sites (environmental management system), and 75 ISO-45001 sites (health and safety management system). In 2024, five sites in Egypt achieved ISO-9001, -14001, and -45001 accreditation, and the Timóteo, Brazil, site achieved ISO-14001 accreditation.

Harsco Environmental utilized its Incident Notification and Investigation System to capture, investigate, and track incidents through to closeout.

Track and ensure environmental compliance and progress through regular internal operational audits, and develop the framework for future external audits

Enviri strives to improve our environmental compliance record and our environmental footprint through greater operational efficiency and continuous improvement efforts by:

- Improving the quality and efficiency of internal audit procedures and reporting performance toward environmental KPIs quarterly to Enviri’s Executive Leadership Team and Board of Directors
- Preparing for regulatory reporting requirements by establishing the framework for external validation of annual ESG data and facilitating third-party assurance

Improve resource efficiency, reduce carbon emissions, and assess climate change-related risks and opportunities


Water Consumption Tracking:
Develop a baseline for consumption and assess opportunities to improve monitoring and reduce reliance on freshwater for global operations.

Renewable Energy Tracking:
Develop a baseline for consumption and identify opportunities to increase procurement of renewable energy sources for global operations.

Double Materiality Assessment:
Continue to prepare for compliance with evolving regulatory reporting requirements, including the Omnibus Proposal to simplify the EU’s Corporate Sustainability Reporting Directive, by completing an initial assessment of Enviri’s operations in 2025. The assessment will identify material ESG metrics and analyze the effect of those metrics on both operational performance (financial materiality) and society and the environment (impact materiality). Results will be used to conduct a gap analysis of material data collection and develop a long-term compliance action plan.



Harsco Environmental
Kingman, AZ



The Sarver Solution: Revitalizing Coal Country in Western Pennsylvania

Harsco Environmental produces a unique solution at its Sarver, Pennsylvania, site, using steel slag to neutralize acidic water and soil.

FEATURE STORY

For over three decades, Harsco Environmental has led the effort to improve water quality in Pennsylvania's coal mining regions, resulting in significant environmental restoration, including the return of aquatic life to local streams. The division is now working on efforts to expand this environmental solution across the state of Pennsylvania.

Western Pennsylvania is known for its rich natural resources, with coal mining and steel production historically driving much of the region's economy. Harsco Environmental saw the need to address one of the environmental impacts of coal mining by transforming stainless steel slag into a solution for ecosystem restoration.

For decades, coal mines have produced acid mine drainage (AMD), formed when water interacts with sulfur-bearing minerals during mining activities, creating sulfuric acid. This discharge can devastate waterways, affecting aquatic organisms and communities. Traditionally, AMD has been treated with limestone. But this traditional solution has practical limitations. Limestone is both a finite resource and susceptible to coating with iron oxide, which reduces its ability to neutralize the acidic water.

Seeking a more sustainable solution, Harsco Environmental developed a product, Mineral Calcium Silicate Aggregate (Mineral CSA), which is high pH (basic) material, to neutralize the acidic AMD. Through its partnerships with regional steel companies, Harsco Environmental processes stainless steel slag to recover free metals creating a co-product that is an environmentally friendly alternative to limestone. Mineral CSA's main advantage is the presence of soluble silicon, which allows it to neutralize the acidic AMD.

In 2024, the division took its commitment to innovation a step further, launching new trials to expand the environmental applications of Mineral CSA. The focus shifted to developing more efficient water treatment solutions. Harsco Environmental is currently testing Mineral CSA-filled silt filtration socks designed to neutralize acidic water.

As inflow passes through the sock, the technology treats and neutralizes the water. Early trials have shown impressive results, with Mineral CSA successfully raising water pH (by neutralizing acidity).

Currently, the division serves 12 mining sites with its traditional Mineral CSA applications. By developing passive treatment systems, Harsco Environmental is not only solving immediate environmental issues but also creating scalable, sustainable approaches to ecosystem restoration.

CASE STUDY

Reeds Run AMD Remediation Project

Reeds Run, a stream in Clinton County, Pennsylvania, suffered from severe acidity due to acid mine drainage with significant amounts of iron covering the underlying layer, which left it devoid of aquatic life. After Harsco Environmental's intervention using Mineral CSA, the water's pH returned to normal, and water quality and vegetation improved significantly, allowing fish to return to the stream after more than 50 years.



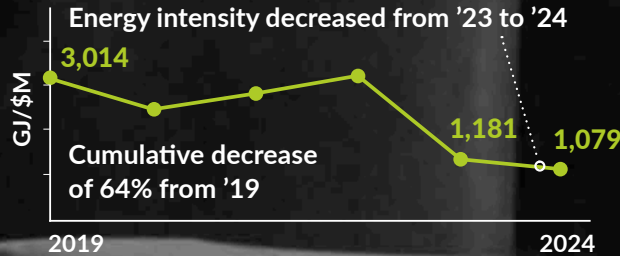
FOCUS AREA

Be Performance Driven

Ambition: Act with passion to deliver winning results.

KPIs

- Avoid more than 25 million tons of carbon emissions from our recycling and repurposing solutions from 2019–2025
- Reduce the energy and carbon intensity of our operations by 15% by 2025



PERFORMANCE HIGHLIGHTS

Drive a culture of continuous improvement

Clean Earth achieved several milestones in 2024 through its One Clean Earth program, aimed at compliance, customer service, and sustainability. These included:

- Introducing a new Transportation Management System with a technology partner, automating plant operating applications for outbound and intercompany shipments, eliminating repetitive data entry, and improving data accuracy
- Delivering Phase 1 of a new Intelligent Document Processing system, supported by AI capabilities, to standardize document management at the facility level. This system streamlines document retrieval, achieving a 98% success rate for EPA manifest uploads on the first pass
- Performing significant enhancements to CORE, an application designed to unify the division's systems and create a single platform to streamline and improve operations. The months-long implementation of CORE facility operations concluded in mid-December and rolled out across the division's entire hazardous waste facility network

Enviri's corporate HR team conducted a global employee engagement survey, moving from paper to a digital format accessible on any device. Insights from the survey have shaped 2025 leadership objectives to focus on improving communication, transparency around compensation, and building credibility.

Lead the industry and foster a best-in-class team

Enviri was named to Newsweek's Top 200 America's Most Loved Workplaces® list, ranked based on surveys from more than 2.6 million employees from businesses with workforces ranging from 50 to over 10,000 employees. The Company was also named to Newsweek's 2024 List of the U.K.'s Top 100 Most Loved Workplaces®, which surveys more than one million employees from businesses with workforces ranging from 35 to over 5,000 employees.

Clean Earth ranked No. 32 on Engineering News-Record's Top 200 Specialty Contractors list for its sustained leadership and impact on environmental solutions. This is the division's 14th consecutive appearance on the list.

Lead the industry and foster a best-in-class team *(continued)*

The National Slag Association (NSA) recognized members of the Harsco Environmental North America Team:

- Riley McGrew received an award for her safety slogan, "Safe and Sound, Homeward Bound," which the NSA plans to use in future campaigns across the U.S.
- The team in Butler, Pennsylvania, received an award for outstanding safety performance, for reaching 30 years without a lost time injury

Harsco Environmental achieved the Exemplary Award for Solid Waste Management for improving safety, quality, production, and environmental impacts at its Bellary, India, location.

Emater-MG recognized Harsco Environmental as the outstanding institutional partner at its 76th-anniversary event in Belo Horizonte, Brazil. This recognition highlights the division's support of family farming in Minas Gerais through its annual AgroSilício donation to the region's small producers. AgroSilício is a multifunctional soil amendment made by repurposing steel slag, a byproduct of steelmaking, avoiding the use of virgin materials.

The Safety Committee of Shanxi Province recognized Liu Baolin, Harsco Environmental's environmental health and safety (EHS) manager, as an exemplary individual in safety within the Comprehensive Transformation and Reform Demonstration Zone.

Harsco Environmental's Wang Anlong, EHS engineer, was recognized as an outstanding individual by the Safety Committee of the Yangqu County Industrial Park Service Center in China.

Harsco Rail established its employee awards and recognition program, Hidden Heroes, and received 108 nominations in its inaugural year. This recognizes employees and teams who develop sustainable solutions, promote safe work practices, and consistently demonstrate safe behaviors. Winners included:

- The Southeastern Railway Team TRT6 crew in India successfully and efficiently completed laying over 100,000 ties without a recordable injury
- The Southcentral Railway Team in India successfully covered a patch of 18.8 kilometers and renewed 15,276 crossties
- The Safety Team supported safety demonstrations for customers with a 100% success rate
- The Saudi Arabia Rail Grinding Team kept machine availability at 98% for operations and outperformed all of its set goals



Image left: Harsco Rail, Columbia, SC
Image right: Harsco Rail, Columbia, SC





Paving the Road to Circularity in Basque Country

At its state-of-the-art SteelPhalt™ plant in Murga, Basque Country (Spain), Harsco Environmental is transforming slag into sustainable asphalt solutions — and revolutionizing how steelmakers manage their main byproduct.

FEATURE STORY

A historic hub of steel production, the Basque Country presented an ideal location for SteelPhalt's first permanent plant outside of the U.K. A local overabundance of steel slag, combined with the robust local road network and strong regional government support, proved critical in bringing the plant to life with its official grand opening on March 19, 2025.

The Basque government was a proactive partner in promoting sustainable industrial practices, recognizing the urgency of managing steel slag, a byproduct of steel manufacturing. Officials moved quickly to support the installation of the SteelPhalt plant, aligning with the ambitious goals outlined in the Basque Country Waste Prevention and Management Plan 2030 and the Basque Country Circular Economy Strategy 2030.

"There is a surplus of slag in the area and not many uses for it," said Harsco Environmental's Regional Operations Director Mikel Barandalla. "This byproduct can be difficult to market and sometimes sent to landfill unless transformed, which is exactly what SteelPhalt does."

SteelPhalt's solution is to turn steel slag into a high-performance asphalt product. The plant is designed to process more

than 195,000 tons of slag per year, which allows for the production of more than 200,000 tons of sustainable asphalt. Every ton of asphalt produced at the plant will be made with up to 95% recycled materials. Another benefit: the shift to slag-based asphalt reduces the region's reliance on natural stone aggregates, which preserves natural resources and minimizes environmental impact.

While the environmental benefit is significant, the technical advantages are just as impressive. Roads paved with SteelPhalt's asphalt are expected to last longer than those paved with traditional asphalt, thanks to higher resistance and durability. The new, state-of-the-art, centrally located plant is well-positioned to supply asphalt to road projects throughout the Basque Country.

To ensure the highest product standards, the plant features a cutting-edge laboratory for innovation and quality

control. Through data and testing, the SteelPhalt team can demonstrate the asphalt's safety, quality, and traceability. Beyond quality control, the lab can drive research and development of products based on a customer's required specification.

"We can use our R&D lab to provide the highest standards of asphalt for each application when creating innovative products for our customers to help reduce their carbon footprint," Barandalla explained.

SteelPhalt plant's opening in Spain represents not only Harsco Environmental's commitment to pioneering sustainable, global industrial practices but also years of hard work and dedication.

"It's rewarding to see the project's completion," Barandalla said. "We have put a lot of effort and passion into it, and we are very proud of everything we do."





Be Customer Focused

Ambition: Actively listen to our customers' needs to surpass their expectations.

KPI

- Recycle or repurpose more than 75% of customer waste and byproducts processed annually



PERFORMANCE HIGHLIGHTS

Set the standard for service excellence

Clean Earth maintained a 99% on-time pickup service level in 2024. This frees up space at customer sites, minimizes opportunities for accidental spills, and results in quicker waste processing and overall higher customer satisfaction.

Clean Earth expanded on-site services to more customers, leading to better waste segregation and handling while minimizing hazards and negative environmental impacts.

Harsco Rail's Switch & Crossing operation refurbished and recycled over 155 tons of switch points, reducing waste and extending switch lifespan to support future infrastructure and construction needs.

Across Harsco Environmental's footprint, customers are its priority. These customers recognize the division for its commitment to the environment, health, safety, and collaboration

Tata Steel in Ijmuiden, Netherlands, presented the team with the Veiligheidsplatform IJmond award to recognize safety achievements. This award specifically recognized the team at this site for remaining accident-free throughout 2024.

NingBo Steel Ltd in China awarded Harsco Environmental with the Excellent Collaborative Supplier in the Advanced Collaboration Evaluation Activity (年度先进协力评比活动优秀协力供应商) for being an excellent supplier, excelling in overall service, EHS, and quality.

ArcelorMittal Tubarão in Brazil recognized the division for sustainable equipment maintenance management and reduction of waste and emissions generated for adding covers on trucks.

JSW Steel recognized the Bellary, India, Ladle Furnace Briquetting team as the number one Model Workplace at its 2024 National Safety Day event. This significant achievement highlights the team's unwavering commitment to safety and excellence.

Jindal Stainless Limited awarded the Jaipur, India, team as Best Safety Business Associates during its 53rd National Safety Week Celebration.

Work as a partner to solve our customers' most pressing challenges

Clean Earth announced a five-year agreement with Veolia North America, guaranteeing access to its new state-of-the-art Gum Springs, Arkansas, incineration facility, scheduled to open in late 2025. This agreement will provide a reliable and efficient treatment and disposal method for environmental, household, and industrial wastes when reuse and recycle alternatives are unavailable. The Gum Springs facility will also be the first hazardous waste plant in North America to power its operations using local, decarbonized energy that is generated on site. The facility will use solar panels to generate five megawatts of power per hour, as well as a steam turbine to produce electricity using waste heat captured from a boiler. Additionally, a reforestation plan for nearly 1,500 acres will sequester carbon, protect local habitats, and prevent erosion. This agreement provides Clean Earth with a sustainable alternative to traditional incineration methods and aligns with the Company's core values.

Harsco Environmental's Sheffield, U.K., SteelPhalt team answered a plea for help from a local tennis club at the brink of shutting down due to poor conditions at its facility. The community raised funds to fix the court, and SteelPhalt stepped in to donate 92 tons of asphalt for resurfacing.

Harsco Environmental's SteelPhalt site in Rotherham, England, partnered with the Kiveton community trust to restore a local football pitch and surrounding green areas. The team also helped repave an access road to a historic public building through an ongoing local community project.

Harsco Environmental's Asset Management and Maintenance, Operations, and Global teams continued their sustainability commitment through several initiatives, including rebuilding mobile assets to extend their lifespan, transitioning to electric vehicle (EV) trucks, and repurposing existing machines to reduce waste. The assets included all off-road mobile assets, such as dumpers, excavators, and loaders. The fleet complied with local regulations and specific customer requests by shifting to the latest diesel-standard machines and EVs, supporting both front-line mobile assets and company vehicles involved in environmental solutions operations.



Image left: Clean Earth, Charlotte, NC
Image right: Harsco Environmental, Kingman, AZ

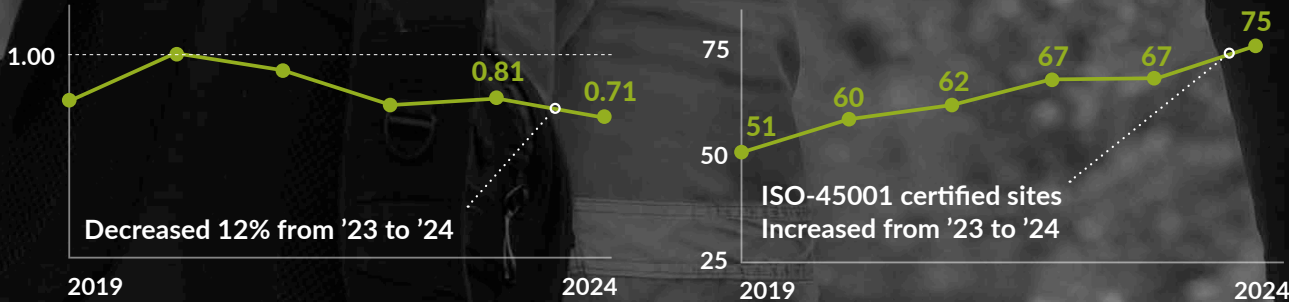


Be Caring

Ambition: Embed safety into everything we do and treat each other as we'd like to be treated ourselves.

KPIs

- Achieve a total recordable incident rate (TRIR) of less than 1.0 in 2024
- Demonstrate improvement in our five-year safety record



PERFORMANCE HIGHLIGHTS

Ensure our people return home unharmed each day

ENVIRI*		HARSCO ENVIRONMENTAL		CLEAN EARTH		HARSCO RAIL	
• TRIR 2024	0.71	• TRIR 2024	0.43	• TRIR 2024	1.89	• TRIR 2024	1.01
• TRIR 2023	0.81	• TRIR 2023	0.61	• TRIR 2023	1.82	• TRIR 2023	0.42
• TRIR 2022	0.77	• TRIR 2022	0.45	• TRIR 2022	2.34	• TRIR 2022	0.91
• TRIR 2021	0.97	• TRIR 2021	0.62	• TRIR 2021	2.18	• TRIR 2021	1.63

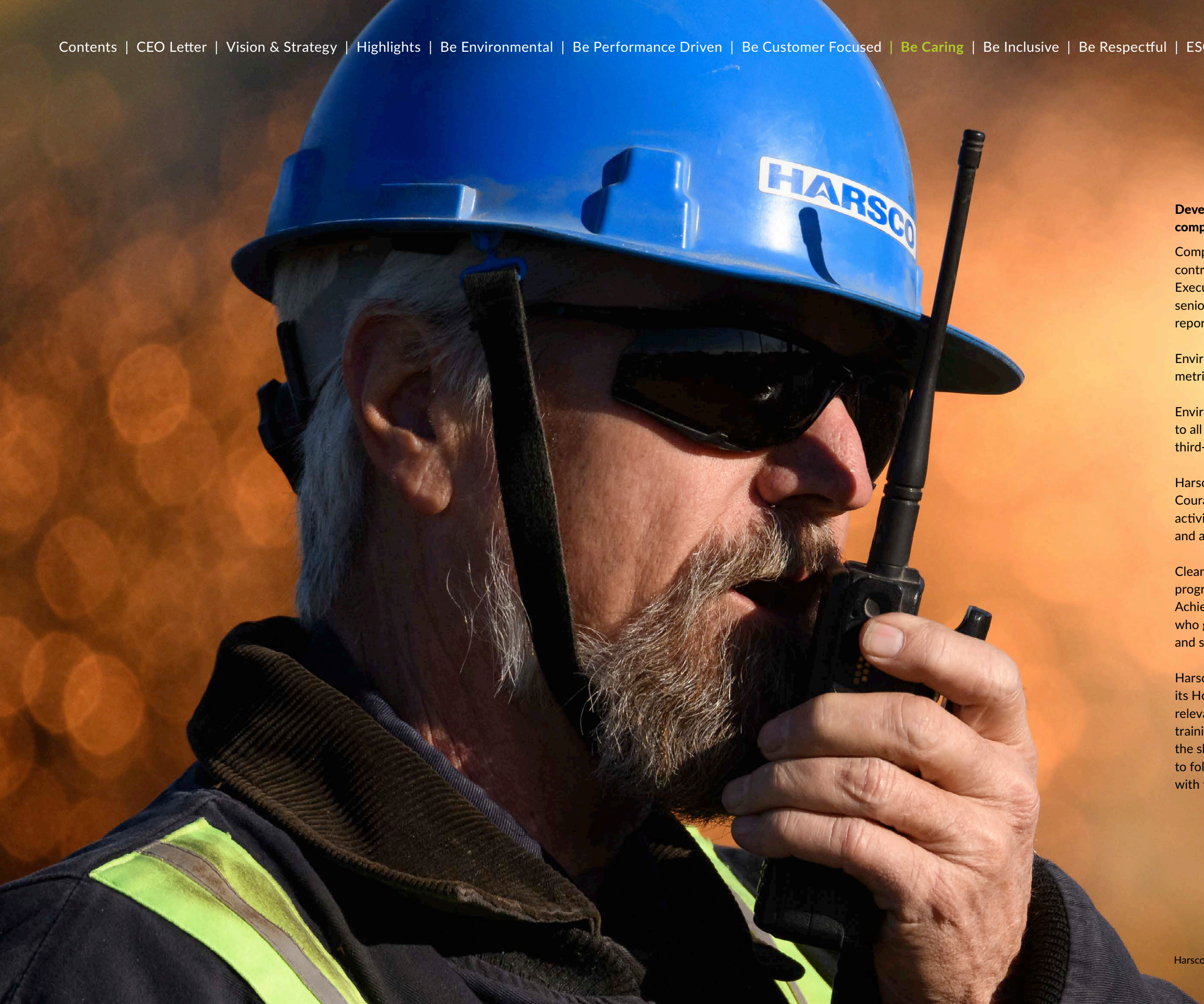
* a composite of Harsco Environmental, Clean Earth, and Harsco Rail

Clean Earth achieved zero recordable injuries at 64% of locations, and 58 locations maintained a record of more than five years without a lost-time injury.

Harsco Rail India's P811 team replaced 895,549 railroad ties and more than 487 kilometers of track without a recordable injury, using the division's P811 Track Renewal System.

Clean Earth developed and monitored leading indicators focused on improving TRIR and Accident Severity Index (AVI) rates.

Harsco Environmental has nine sites that have marked more than 10 years of recordable incident-free operations, demonstrating a strong commitment to safety through ISO-45001 frameworks that guide policies, training, and assessments across all sites.



Develop leading safety practices and comprehensive training programs

Company-wide safety policies and operational controls are overseen by a cross-functional Executive Safety Committee, consisting of senior leaders from each division, which reports to Enviri’s Chairman and CEO.

Enviri’s Board of Directors reviews safety metrics quarterly.

Enviri’s health and safety policy applies to all our divisions, subsidiaries, and third-party businesses.

Harsco Rail implemented a new program called Courage to Care and conducted 130 safety activities to reinforce safety practices at work and at home while rewarding excellence.

Clean Earth launched a new safety recognition program by leveraging the division-wide Achievers platform to recognize team members who go above and beyond in ensuring health and safety.

Harsco Environmental refreshed and enhanced its Hot Work equipment training, which all relevant employees undergo annually. This training ensures employees are equipped with the skills to maintain high operational practices, to follow emergency procedures, and engage with the best available technique.

Harsco Environmental launched a safety newsletter, “Heads Up Safety Update,” published quarterly. The newsletter consists of a message from a division leader, leading and lagging safety metrics, a focus topic, and an employee feature story.

Establish a culture of ownership and accountability in which everyone is responsible for safety

Clean Earth realigned the safety organization to better support both 10-day facilities and Treatment, Storage, and Disposal Facilities (TSDFs).

Harsco Rail conducted 468 workplace hazard inspections and 120 Harsco Assessments of Health and Safety of on-track machines as part of its Plan Do Check process to minimize hazards.

Clean Earth implemented the full range of its third-party-provided vehicle safety monitoring solution, integrating in-cab and cargo section cameras to improve driver safety scores and behavior through artificial intelligence insights.



Clean Earth is Driving Safety through AI Monitoring

Clean Earth’s transportation logistics have long set the standard for service excellence, consistently achieving 99% on-time pickups. In 2024, the division took its service capabilities to the next level through innovative, technological advancements focused on technician safety.

FEATURE STORY

The objective is clear: provide the team with the tools and technology needed to keep them safe and ensure smooth operations. For Clean Earth’s technicians, who are also certified drivers, all the tools they need are in their trucks, which serve as an office on wheels. By embracing cutting-edge transportation safety solutions, Clean Earth has created an environment where safety, efficiency, and sustainability go hand in hand.

At the core of this effort is the integration of a third-party AI-powered safety management technology into the division’s fleet. This comprehensive solution offers real-time monitoring that enhances driver and cargo safety while driving operational efficiency across the board. By using advanced data analytics, Clean Earth not only reduces risk but also optimizes fleet performance, contributing to both environmental and economic sustainability.

The heart of this safety management system lies in the truck’s in-cab monitoring. AI-powered cameras continuously assess technician behavior, detecting potential risks like drowsiness, distracted driving, unsafe following distances, and even activities like eating or drinking behind the wheel. Unlike traditional systems that only offer retrospective insights, this technology provides real-time, in-cab alerts.

Technicians are notified of unsafe behavior and can self-correct, ultimately reducing accidents and improving safety outcomes.

“Many of our technicians have said they are grateful for this safety system and the ability to self-correct,” said Clean Earth’s VP of Network Operations Kelly Williams. “The use of AI, compared to fixed-base cameras, provides more relevant data to use for process improvement and coaching.”

The system not only improves driver behavior, it monitors cargo areas, including load shifting or asset movement. The system’s advanced tracking capabilities offer pinpoint accuracy, ensuring optimal resource utilization and operational efficiency.

“Out of all the systems I’ve seen, this aspect has been the biggest help,” said Clean Earth’s VP of Environmental Health and Safety Michael Langston.

“What’s going on in the back of the truck could otherwise be a mystery, whereas now we can further promote safety and efficiency.”

Additionally, the system has proven invaluable for disaster preparedness. By offering real-time location data, the system allows Clean Earth to quickly reroute its fleet in response to natural hazards such as local flooding, ensuring technicians are kept out of harm’s way. This ability to swiftly respond to unforeseen events further highlights the system’s strategic value in maintaining operational continuity and minimizing disruptions.

As Clean Earth continues integrating advanced technologies, it is reshaping the future of fleet management, creating a safer, more efficient, and more sustainable operation. These innovations drive immediate improvements and pave the way for a new era of smarter, more resilient operations.



Clean Earth, Charlotte, NC



Be Inclusive

Ambition: Create a diverse, collaborative, and inclusive workplace by embracing differences.

PERFORMANCE HIGHLIGHTS

Invest in the career development of Enviri's global employees

Harsco Environmental launched several programs to foster employee development, specifically designed to suit employees with various professional backgrounds and skills including:

- **Harsco Environmental Connect:**
A program for mid-senior managers and high-potential global employees to encourage a positive mindset, confidence, collaboration, and understanding. The program included 75 employees and resulted in eight individual promotions
- **Harsco Environmental Activate:**
A global program aimed at functional managers and supervisors to help them develop personal, managerial, and teamwork skills. The training aligns with Enviri's core values and the needs of internal and external customers

- **Harsco Environmental Operator:**
A program to train site supervisors and operators on new systems, including 358 operators in North America, 340 operators in South America, and 55 operators in India

In Columbia, South Carolina, Harsco Rail's facility hosted a summer internship program with opportunities in specialized trade work. Internships included welder, project technician, electrician, and mechanical technician.

Expand and enhance employee resource groups for all employees

Enviri's multiple employee resource groups are available to all employees and include VetNet, CultureLink, and Enviri Women. These groups are part of Enviri's Belonging program, which aims to foster an inclusive workplace culture. VetNet aims to create a platform for employees to connect and raise awareness of service member experiences, and CultureLink celebrates the rich cultures of the global communities in which Enviri operates.

Enviri Women, which focuses on the personal and professional development of all employees, continued to spread its mission through its global chapters.

- Enviri Women's North America chapter partnered with Dress for Success, a nonprofit organization that supports unemployed and underemployed women in achieving economic independence. For its inaugural event, Enviri Women sponsored a Virtual Power Walk, where the Company tied for first place in donations
- As part of its goal to become a safer space where all employees feel included, the Enviri Women's Latin America chapter invited its collaborators to participate in a series of themed online lectures and events, including:
 - Raising awareness for and combating domestic violence. The lecture, held in Brazil, attracted more than 60 participants
 - A book club in Latin America and Brazil focusing on issues related to the difficulties faced in the job market, the double journey between family care and external work, and how employees can overcome internal and external challenges in order to take control of their lives
- Enviri Women's North America chapter held Breast Cancer Awareness activities to promote awareness, screening, and preventative care. At an event in Quebec, Canada, during Breast Cancer Awareness Month in October, the group invited cancer survivors to share their stories

Champion the well-being of employees

Harsco Environmental India organized stress management and meditation activities to support the mental health and well-being of employees.

Harsco Environmental Brazil hosted an Internal Week of Environment and Incident Prevention, a yearly event to raise awareness about health, safety, and environmental preservation, and promote employee well-being through educational initiatives.

At the Columbia, South Carolina facility, Harsco Rail provided comprehensive wellness services and acute episodic care for healthcare needs, including vaccines and immunizations. The facility also offered screening, health education programs, and lifestyle management services for tobacco cessation, stress management, weight management, and nutrition counseling.

Harsco Environmental organized Harsco Running, a recreational event aimed at promoting the importance of health and well-being, in Brazil. The division supported the initiative by providing runner kits and race tickets.



Image left: Enviri, Philadelphia, PA
Image right: Harsco Rail, Columbia, SC

Building Lifelong Careers at Harsco Rail in Columbia, South Carolina

With a long track record of employee tenure and recognition, Harsco Rail's Columbia site cultivates a lasting culture of opportunity and support.

FEATURE STORY

When Gregory Haynes first interviewed at the Columbia site nearly 30 years ago, he never imagined where it would take his career. Haynes began his tenure pressure washing machinery from the field and handling many overlooked yet essential tasks.

"I operated the forklift, helped them move their parts around, disposed of the trash, handled the oil, stuff like that," Haynes said. "And just by doing that, I became a safety coordinator because I learned how to navigate all of the hazardous materials around the facility with a safety mindset."

Fast forward to today, Haynes now serves as an environmental technician in the site's safety department. His story of hands-on learning and advancement is a testament to the culture of opportunity at the Columbia site, and it is far from the only one.

Several employees at the Columbia site have worked there for over 50 years, including Denver Hoffman, whose Harsco Rail journey began with a temporary summer job in 1974. That experience soon led to a storied career, from working in shipping to becoming a supervisor of production control, all the way to his current position in aftermarket sales.

"I just enjoy that we make something from a piece of steel into a functioning piece of equipment that serves our customers," Hoffman said. "I feel that everyone here has a passion for what we do. Even when folks leave, they come back."

Jason Osborne's nine-year evolution adds another chapter to the site's story of employee growth. Starting as a level-one help desk technician, Osborne worked his way up to director of IT infrastructure and operations. He cites professional development as a key factor in his success, noting that leadership encourages employees to pursue ongoing skill development. On top of that, Harsco Rail recognizes employee achievements at every level.

"One of the reasons that I enjoy working here is because my boss always recognizes me and anybody on the team when we've reached an accomplishment," Osborne said. "That's a big thing, making sure you're recognized for the achievements you're contributing to the business."

One of Osborne's proudest contributions is building the submission platform for the Hidden Heroes employee awards and recognition program, where Harsco Rail employees can nominate peers who go above and beyond in promoting safety. This program, launched in 2024,

embodies the culture that has allowed so many — like Haynes, Hoffman, and Osborne — to flourish through the years. Across departments and roles, even decades, the Columbia site stands out as not just a workplace but a place to learn, lead, and build a legacy of success.

Image left: Denver Hoffman
Image top: Gregory Haynes
Image bottom: Jason Osborne





PERFORMANCE HIGHLIGHTS

Continue to drive Enviri's Global Compliance and Ethics program through frequent training, communications, and necessary investigations

Enviri achieved 100% completion of its annual online Code of Conduct training for 4,000 employees and the Board of Directors. In addition, the Company ensured 100% completion of its annual compliance certification by 330 managers and the Board of Directors, affirming their commitment to compliance and ethics.

Across the Company, Enviri conducted 93 compliance training sessions, reaching approximately 3,000 employees.

Enviri issued an updated and simplified Code of Conduct that was translated into over 20 languages where the Company operates.

Ongoing compliance efforts include:

- The Due Diligence process was comprehensively overhauled in 2024, enhancing Enviri's ability to conduct more robust third-party risk assessments by increasing the threshold for enhanced due diligence reviews. Business teams are now able to independently conduct initial due diligence screenings via the Company's third-party due diligence platform, which automatically enrolls third parties into ongoing monitoring. Previously, teams relied on manual online searches without the support of a formal monitoring system
- Quarterly meetings of compliance councils, composed of leadership from each business, to discuss emerging compliance matters and best practices
- Telephone and online access to the Integrity Line for all employees in over 35 languages, enabling them to report alleged misconduct anonymously

Be Respectful

Ambition: Act truthfully and honorably to create a culture where people, opinions, and feelings are respected.

Volunteer in the communities where we live and work

Employees at the Columbia, South Carolina, Harsco Rail site participated in the Adopt a Christmas Angel project, bringing happiness to 25 children in need within the local Midlands community.

Harsco Rail's Ludington, Michigan, team shared holiday joy by donating over \$2,000 to the local Toys for Tots program.

In solidarity with the victims of the tragedy that occurred in Rio Grande do Sul, Brazil, Harsco Environmental supported employees and their families at the Piratini and Riograndense sites through an emergency relief campaign to collect food, water, clothing, and hygiene products, as well as raise money for support, doubling the amount of donations raised.

Through its charitable giving program, Harsco Environmental North America supported a variety of local causes, including STEM education, social services for veterans, and environmental improvement initiatives.

Harsco Environmental's SteelPhalt site in Cardiff collaborated with a contractor to donate asphalt for a local care home, creating a more accessible garden for wheelchair and stroke chair use.

In Latin America, Harsco Environmental donated 40,000 tons of steel slag repurposed as road aggregate to improve rural access roads in partnership with the Brazilian Government in Minas Gerais. The division will donate an additional 50,000 tons of AgroSilício, a soil amendment, over five years to support family farming projects that supply the National School Feeding Program in Brazil. During the first cycle of the program in 2024, the division donated 5,700 tons of the soil amendment, benefiting 1,400 producers in 90 municipalities and covering approximately 4,200 hectares of crops.

For World Environment Day, Harsco Environmental employees worldwide engaged in various activities to promote environmental awareness, including educational activities and local community events. Notably, sites in India, Egypt, and England participated in local tree planting events.

Corporate Governance

Excellence in corporate governance is fundamental to how Enviri is managed and operated, from everyday business to ESG. Enviri’s values and policies are integrated within our Code of Conduct, which applies to all Enviri operations. All employees complete Code of Conduct training upon joining Enviri and receive ongoing reinforcement and reminders via the Company’s training and communication program. All vendors are expected to align with the principles in Enviri’s Business Partner Code of Conduct.

Board of Directors

Eight members serve on Enviri’s Board of Directors, seven of whom are independent. Board members are elected annually. There are three standing committees: the Audit Committee, the Management Development and Compensation Committee (MDCC), and the Governance Committee. Oversight of ESG strategy and disclosures is provided by the Governance Committee. A portion of management compensation is tied to annual ESG goals, with the MDCC providing oversight and final responsibility for determining whether the goals have been achieved. The Board of Directors’ biographies, committee charters, and corporate governance principles are posted on the Enviri website under “Leadership.”



ESG Governance

General Oversight

The board has general oversight responsibility for the Company’s business. Although the board is not responsible for the day-to-day management of the Company, board members stay informed about the Company’s business through regular meetings, site visits, and other periodic interactions with management. The board is deeply involved in the strategic planning process for the Company and its business divisions. The board also plays an important oversight role in the Company’s risk management, leadership development, and succession planning processes.

Composition

The board is currently comprised of eight directors, seven of whom qualify as independent. There are no family relationships among any of the directors or between any director and any of the Company’s executive officers. Following Enviri’s Board of Directors Corporate Governance Principles and applicable sections of the NYSE Listed Company Manual (the “NYSE Rules”), the independent directors regularly meet in executive sessions during each board meeting. These meetings allow the independent directors to discuss important issues, including the business and strategic direction of the Company and matters concerning management, without any member of management present. During the 2024 calendar year, the independent directors held five meetings.

Leadership Structure

The Company’s governance documents provide the board with the flexibility to select the leadership structure that is most appropriate for the Company and its stockholders. The board regularly evaluates the Company’s leadership structure. It has concluded that the Company and its stockholders are best served by not having a formal policy regarding whether the same individual should serve as both Chairman of the Board and CEO. This approach provides the board with the necessary flexibility to elect the most qualified director as Chairman of the Board while also maintaining the ability to separate the Chairman of the Board and CEO roles when necessary or appropriate.

In 2018, the board elected F. Nicholas Grasberger III Chairman of the Board, in addition to his title of Chief Executive Officer. Prior to this, he was President and Chief Executive Officer. In addition, the board recently elected Edgar M. Purvis, Jr., an independent board member, as Lead Director of the Board. When the board appointed Mr. Purvis as the Lead Director, the board reviewed the Lead Director’s role and responsibilities to ensure responsible oversight, including considering feedback received from existing investors.



ESG Governance

Enviri's Board of Directors' oversight of ESG issues is provided by the Governance Committee. Enviri's Chief Executive Officer (CEO) and Executive Leadership Team are responsible for guiding our ESG strategy and progress.

GOVERNANCE COMMITTEE		
Board oversight of ESG		
CEO & EXECUTIVE LEADERSHIP TEAM		
Set ESG strategy and monitor progress		
VP, Global Government Relations	SVP & Chief Human Resources Officer	Executive Safety Committee
Sustainability & circular economy engagement	Human capital management	Health & safety policies
ESG data management & reporting	Diversity & inclusion	Operational controls

KEY ESG GOVERNANCE ACCOMPLISHMENTS IN 2024:

In 2024, Enviri again supported ESG initiatives through the continued use of non-financial measures within Enviri's Annual Incentive Plan, inclusive of strategic and ESG goals, each of which is equally weighted at 10% for specific participants.

Board Role in Risk Oversight

Management is responsible for identifying, evaluating, managing, and mitigating the Company's exposure to risk. It is the board's responsibility to oversee the Company's risk management process and to ensure that management is taking appropriate action to identify, manage, and mitigate key risks. The board administers its risk oversight responsibilities both through active review and discussion of key risks facing the Company and by delegating certain risk oversight responsibilities to committees for further consideration and evaluation.

THE FOLLOWING SUMMARIZES THE ROLE OF THE BOARD AND EACH OF ITS COMMITTEES IN OVERSEEING RISK

GOVERNING BODY AND ROLE OF RISK AND ESG OVERSIGHT

BOARD

- Regularly reviews the strategic plans of the Company and each of its business divisions, including risks associated therewith
- Reviews enterprise-level and other key risks identified through the Company's enterprise risk management (ERM) process as well as management's plans to mitigate those risks
- Receives quarterly briefings by the Chief Information Security Officer on information technology and cybersecurity matters
- Regularly reviews the Company's insurance policies, including those related to cyber insurance
- Conducts annual succession plan reviews to ensure the Company maintains appropriate succession plans for its senior officers

AUDIT COMMITTEE

- Oversees compliance with legal and regulatory requirements and the Company's Code of Conduct
- Oversees financial risks, including risks relating to key accounting policies
- Oversees the Company's ERM framework and the process for identifying, assessing, and monitoring key business risks
- Reviews internal controls with the Chief Financial Officer, Principal Accounting Officer, and internal auditors
- Oversees the Company's processes and risk management protocols regarding cybersecurity and information technology risks and material cybersecurity incidents
- Meets regularly, including executive sessions, with representatives of the independent auditors



GOVERNING BODY AND ROLE OF RISK AND ESG OVERSIGHT [CONTINUED]

MANAGEMENT DEVELOPMENT AND
COMPENSATION COMMITTEE

- Oversees risks relating to the Company’s compensation programs
- Oversees risks relating to the Company’s equity programs
- Oversees the process for conducting annual risk assessments of the Company’s compensation policies and practices
- Employs an independent compensation consultant to assist in reviewing compensation programs, including the potential risks created by the programs
- Oversees the Company’s executive management succession planning program
- Oversees Belonging program

GOVERNANCE COMMITTEE

- Oversees risks relating to the Company’s governance structure and other corporate governance matters and processes
- Oversees the Company’s ESG strategy
- Evaluates related personnel transactions
- Oversees compliance with key corporate governance documents, including the Corporate Governance Principles and the Insider Trading Policy
- Oversees the delegation of risks identified in the ERM framework to the board and its committees
- Oversees the chief executive officer assessment, development and succession planning process, and provides input on assessment to MDCC for compensation decisions

Compliance & Ethics

Enviri has a dedicated Global Compliance and Ethics program that reinforces our uncompromising commitment to doing business the right way. The program is led at the executive level by the General Counsel and Chief Compliance Officer and is ultimately overseen by the Board of Directors’ Audit Committee. Enviri also has a Vice President of Global Compliance and Ethics, who oversees the day-to-day management of the Global Compliance team. The team proactively drives our Global Compliance and Ethics program through frequent training, communications, and investigations of alleged misconduct.

The program builds awareness and reinforces the importance of following Enviri’s Code of Conduct and other policies, such as anti-corruption, due diligence, and conflicts of interest.

Global Compliance launched the Compliance Champions program in 2021 to recognize those employees who — in a challenging circumstance — exercise good judgment, promote Enviri’s core values and exemplify their strong commitment to compliance and ethics. Additionally, the Compliance Ambassadors program was created to strengthen compliance engagement at the local level. Ambassadors serve as trusted liaisons between their teams and the Global Compliance function — helping to promote awareness, reinforce ethical practices, and support employees in understanding and upholding our compliance standards across all divisions.



GRI 102: GENERAL DISCLOSURES

Disclosure	Description	Cross-reference or answer
ORGANIZATIONAL PROFILE		
102-1	Name of the organization	Enviri Corporation (NYSE: NVRI)
102-2	Activities, brands, products, and services	Enviri is a market-leading, global provider of environmental solutions for industrial and specialty waste streams and global supplier for railway track maintenance.
102-3	Location of headquarters	Two Logan Square, 100-120 North 18th Street, 17th Floor, Philadelphia, PA, 19103
102-4	Location of operations	<p>Enviri’s Harsco Environmental division operates at approximately 130 sites in approximately 30 different countries. Its diversified customer base includes the largest steel producers in the regions where Harsco Environmental operates. Harsco Environmental serves a mix of Electric Arc Furnace and Blast Furnace integrated facilities, as well as steel distribution and processing plants. In recent years, Harsco Environmental has extended its geographical footprint, signing new service contracts in emerging markets in Argentina, Peru, and other South American countries.</p> <p>Enviri’s Clean Earth division operates a leading network of approximately 80 waste management sites across the United States, including 19 federally permitted treatment, storage, and disposal facilities (TSDFs).</p> <p>Harsco Rail is a global supplier for railway track maintenance and construction. With a broad range of high quality equipment, cutting-edge technology, and worldwide support, Harsco Rail takes care of customers’ needs for virtually all major aspects of track maintenance and construction across nine locations in seven countries. Expert agents are located in 27 countries, and continuous support is available at 21 service locations.</p>
102-5	Ownership and legal form	Publicly traded on NYSE
102-6	Markets served	<p>Today, Harsco Environmental is a premier, global provider of environmental services and material processing to the global steel and metals industries. Harsco Environmental partners with its global customer base to deliver production-critical, on-site operational support and resource recovery services through management of its customers’ byproduct streams. Harsco Environmental’s services support the metal manufacturing process, generating significant operational and financial efficiencies for its customers and allowing them to focus on their core steelmaking businesses.</p> <p>Enviri’s Clean Earth division operates a leading network of approximately 80 waste management sites across the United States, including 19 federally permitted TSDFs, recycling and reusing hazardous and non-hazardous waste and contaminated materials (soil and dredge).</p> <p>Harsco Rail maintains a global customer base of more than 125 railways throughout the world. Harsco Rail’s global footprint includes nine sites across seven countries, as well as 21 service locations globally. Expert agents residing in 27 countries are also available to support customers. Harsco Rail’s success is largely due to its commitment to work as a partner with its customers in solving unique challenges in maintaining railway track structures. Harsco Rail brings each customer a unique blend of engineering leadership, international experience, customized product development, extensive product selection, and professional service.</p>
102-7	Scale of the organization	As of December 31, 2024, Enviri had nearly 12,000 employees, excluding contingent workers, in more than 30 countries.
102-8	Information on employees and other workers	Refer to be inclusive and the Company’s 2024 Annual Report on Form 10-K (pg. 9) for a description of Enviri’s human capital resources.

Disclosure	Description	Cross-reference or answer
ORGANIZATIONAL PROFILE [CONT.]		
102-10	Significant changes to the organization and its supply chain	<p>Enviri has worked in recent years to transform its portfolio, strengthen its financial results, and invest to grow the Company. These investments include targeted organic investments as well as mergers and acquisitions that have accelerated Enviri’s business transformation. The purchases of Clean Earth and Environmental Solutions (ESOL), along with the sale of an energy-linked business in 2019, have been significant strategic steps for the Company. As a result, 88% of revenues from continuing operations in 2024 were generated from the Company’s two environmentally-focused segments, Harsco Environmental and Clean Earth.</p> <p>More broadly, Enviri is committed to viewing every customer need through a sustainability lens. Enviri’s customers are increasingly expecting more customizable solutions that address environmental challenges within their industries. The Company is responding to this need by helping customers build better businesses and, in a larger sense, a better environment. The go-forward strategy is clear: to continue building a leading, global environmental solutions company.</p>
STRATEGY		
102-14	Statement from senior decision-maker	Chairman & CEO Letter
102-15	Key impacts, risks, and opportunities	Risks: the Company’s 2024 Annual Report on Form 10-K (pg. 11–20) Opportunities/growth strategy: Company’s 2024 Annual Report on Form 10-K (pg. 3-7)
ETHICS AND INTEGRITY		
102-16	Values, principles, standards, and norms of behavior	Refer to our Code of Business Conduct (pg. 6–8)
102-17	Mechanisms for advice and concerns about ethics	Refer to our Code of Business Conduct (pg. 9–11)
GOVERNANCE		
102-18	Governance structure	Refer to https://www.enviri.com/corporate-governance
102-19	Delegating authority	ESG governance
102-20	Executive-level responsibility for economic, environmental, and social topics	Enviri’s environmental policy and global environmental compliance is overseen by Enviri’s Executive Leadership Team.
102-23	Chair of the highest governance body	Refer to https://www.enviri.com/corporate-governance CEO is also chairman of the board.
102-24	Nominating and selecting the highest governance body	Refer to https://www.enviri.com/corporate-governance The board will work together in seeking and nominating candidates for board membership. The board has delegated the screening process for new directors to the Governance Committee in consultation with the chairman. Consistent with its charter, the Governance Committee is responsible for screening director candidates, for establishing criteria for director nominees, and for recommending to the board a slate of nominees, for election to the board at the Annual Meeting of Stockholders, and nominees for election by the board to fill vacancies on the board. In addition, the Governance Committee will make a serious evaluation of each incumbent director prior to any renomination.
102-25	Conflicts of interest	Refer to https://www.enviri.com/corporate-governance (sections titled “Independence” and “Service on Other Boards”) and our Code of Business Conduct .

GRI 102: GENERAL DISCLOSURES [Cont.]

Disclosure	Description	Cross-reference or answer
GOVERNANCE [CONT.]		
102-26	Role of highest governance body in setting purpose, values, and strategy	<p>Refer to https://www.enviri.com/corporate-governance (section titled “Responsibilities of the Board”) and 2025 Proxy Statement (pg. 12)</p> <p>The primary responsibility of the board is to oversee and provide direction and counsel to the senior management of the Company. Board members are expected to devote the time necessary to appropriately discharge their responsibilities, to review materials distributed in advance of board and committee meetings, and to prepare for, attend, and participate in all meetings of the board and of board committees on which they serve. In addition, each director is expected to attend the Annual Meeting of Stockholders. The board’s responsibilities include, but are not limited to:</p> <ul style="list-style-type: none">• Reviewing and, where appropriate, approving the Company’s major financial and operational objectives, plans, strategies, and actions overseeing the conduct of the Company’s business to assure that it is being properly managed• Regularly evaluating the performance and approving the compensation of the CEO, and in consultation with the CEO, also reviewing the performance of the other members of the Company’s senior management team• Planning for succession with respect to the CEO, including planning appropriate contingencies in case the CEO retires, resigns, or is incapacitated, and monitoring management’s succession planning for other key executives of the Company• Overseeing risk assessment and management of the Company’s major financial and other risk exposures, including from cybersecurity threats• Providing advice and counsel to the CEO and other executives of the Company• Assisting management in the oversight of compliance by the Company with applicable laws and regulations, including in connection with public reporting obligations of the Company• Overseeing management with a goal of ensuring that the assets of the Company are safeguarded through the maintenance of appropriate accounting, financial, and other controls• Periodically assessing the effectiveness of policies for communication between the Company’s stockholders and directors• Periodically assessing the Company’s position on issues related to corporate social responsibility, public policy, and philanthropy• Evaluating and taking steps to maintain the effectiveness of the board, by recommending appropriate candidates for membership, by establishing appropriate compensation and by regularly reviewing and evaluating the operations of the board, each committee, and each board member <p>Directors will discharge the above responsibilities by exercising their business judgment in a manner that they believe in good faith is in the best interest of the Company and its stockholders. The proceedings and deliberations of the board and its committees are confidential.</p> <p>Each director will maintain the confidentiality of information received in connection with his or her service as a director of the Company.</p>
102-29	Identifying and managing economic, environmental, and social impacts	Refer to 2025 Proxy Statement (pg. 15)
102-30	Effectiveness of risk management processes	Refer to 2025 Proxy Statement (pg. 15)
102-31	Review of economic, environmental, and social topics	Refer to 2025 Proxy Statement (pg. 16)
102-32	Highest governance body’s role in sustainability reporting	Refer to 2025 Proxy Statement (pg. 16)

Disclosure	Description	Cross-reference or answer
GOVERNANCE [CONT.]		
102-35	Remuneration policies	Refer to 2025 Proxy Statement (pg. 5, 28, 39-41, 82)
102-36	Process for determining remuneration	Refer to 2025 Proxy Statement (pg. 5, 28, 44-59)
102-37	Stakeholders’ involvement in remuneration	Refer to 2025 Proxy Statement (pg. 5, 28, 41-59)
102-38	Annual total compensation ratio	112:1 – Refer to 2025 Proxy Statement (pg. 70)
102-39	Percentage increase in annual total compensation ratio	Refer to 2025 Proxy Statement (pg. 70)
REPORTING PRACTICE		
102-45	Entities included in the consolidated financial statements	Refer to the Company’s 2024 Annual Report on Form 10-K (Exhibit 21)
102-46	Defining report content and topic boundaries	Refer to About this report
102-47	List of material topics	Refer to Highlights, be environmental , be performance driven , be customer focused , be caring , be inclusive , and be respectful .
102-48	Restatements of information	None
102-49	Changes in reporting	None
102-50	Reporting period	Data compiled for January 1, 2024 to December 31, 2024
102-51	Date of most recent report	July 2025
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	Karen Tognarelli, Senior Director, Corporate Communications
102-54	Claims of reporting in accordance with the GRI Standards	Refer to About this report
102-55	GRI content index	Refer to ESG data table
102-56	External assurance	No external assurance on ESG Report

GRI 200-400: TOPIC-SPECIFIC DISCLOSURES

GRI topic	Disclosure	Description	Cross-reference or answer
ECONOMIC TOPICS			
Economic performance	201-2	Financial implications and other risks and opportunities due to climate change	<p>Physical risks</p> <p>Harsco Environmental is well-positioned to respond dynamically to changes in physical climate risks. Analysis of present-day conditions shows a third of current sales originate from sites that have already experienced a significant shift in climate-related hazards.</p> <p>Transition risks and opportunities</p> <p>Global decarbonization is closely linked to a more circular economy. Harsco Environmental's business is centered around providing waste-to-value industrial services, and this transition presents a significant opportunity for the division. For this high-level assessment, the Company considered these material changes relating to this transition:</p> <ol style="list-style-type: none">The expansion of environmental policy, such as requirements to clean legacy stockpiles, and increased landfill tax present substantial opportunity for Harsco Environmental to grow existing and offer complementary environmental services.The transition from primary to secondary steel production may be accelerated due to the low-emissions potential of electric arc furnaces. This is an opportunity for Harsco Environmental, given the secondary production process and market dynamics are typically more favorable.The relocation of blast furnaces due to increased carbon tax in certain regions (e.g., in Europe) may present short-term risks. However, Harsco Environmental's global footprint relative to its competitors means it is well-positioned to relocate into new regions of operation.A shift away from steel to alternative materials is a potential risk that should be monitored over the next one to five years. While automakers are expected to continue using steel, timber (e.g., cross-laminated timber) has emerged as a potentially more sustainable alternative to steel for certain building applications. Timber faces a range of challenges to widespread adoption, including questions as to whether forestry practices can be sustainably scaled to support this new material.
Anti-corruption	103-1	Management approach	Refer to our Code of Business Conduct (pg. 33)
Anti-corruption	205-2	Communication and training about anti-corruption policies and procedures	Refer to our Code of Business Conduct (pg. 33)
Anti-competitive behavior	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Refer to our Code of Business Conduct (pg. 12)
Taxes	207-1	Approach to tax	Refer to the Company's 2024 Annual Report on Form 10-K (pg. 44 and 78-80)
Additional details required by GRI on approach to tax are currently not available to be disclosed in this reporting period.			
ENVIRONMENTAL TOPICS			
Materials	301-2	Recycled input materials used	The following information is currently not available to be disclosed in this reporting period.
Energy	103-1	Management approach	Refer to be environmental
Energy	302-1	Energy consumption within the organization	Direct energy use (GJ): 2,208,334 Indirect energy use (GJ): 320,204 Total energy use (GJ): 2,528,538 Additional details on energy consumption within the organization are currently not available to be disclosed in this reporting period.

GRI topic	Disclosure	Description	Cross-reference or answer
ENVIRONMENTAL TOPICS [CONT.]			
Energy	302-3	Energy intensity	1,079 GJ/\$ million of revenue Additional details on energy intensity are currently not available to be disclosed in this reporting period.
Energy	302-4	Reduction of energy consumption	The following information is currently not available to be disclosed in this reporting period.
Emissions	103-1	Management approach	Refer to be environmental
Emissions	305-1	Direct (scope 1) GHG emissions	103,668 mt CO ₂ e Additional details on calculation and methodologies are not available to be disclosed in this reporting period.
Emissions	305-2	Energy indirect (scope 2) GHG emissions	92,348 mt CO ₂ e Additional details on calculation and methodologies are not available to be disclosed in this reporting period.
Emissions	305-3	Other indirect (scope 3) GHG emissions	The following information is currently not available to be disclosed in this reporting period.
Emissions	305-4	GHG emissions intensity	84 mt CO ₂ e/\$ million of revenue
Emissions	305-5	Reduction of GHG emissions	The following information is currently not available to be disclosed in this reporting period.
Waste	306-3	Significant spills	The following information is currently not available to be disclosed in this reporting period.
Waste	306-4	Waste diverted from disposal	The following information is currently not available to be disclosed in this reporting period.
Waste	306-5	Water bodies affected by water discharges and/or runoff	The following information is currently not available to be disclosed in this reporting period.
Environmental compliance	103-1	Explanation of the material topic and its boundary	Refer to Corporate Environmental Policy
Environmental compliance	103-2	The management approach and its components	Refer to Corporate Environmental Policy
Environmental compliance	103-3	Evaluation of the management approach	Refer to Corporate Environmental Policy
SOCIAL TOPICS			
Employment	401-1	New employee hires and employee turnover	Refer to be inclusive
Occupational health and safety	103-1	Explanation of the material topic and its boundary	Refer to be caring
Occupational health and safety	103-2	The management approach and its components	Refer to be caring
Occupational health and safety	103-3	Evaluation of the management approach	Refer to be caring
Occupational health and safety	403-1	Occupational health and safety management system	Refer to be caring
Occupational health and safety	403-2	Hazard identification, risk assessment, and incident investigation	Refer to be caring Total Recordable Incident Rate (TRIR): 0.71. Additional details on hazard identification, risk assessment, and incident investigation are currently not available to be disclosed in this reporting period.

GRI 200-400: TOPIC-SPECIFIC DISCLOSURES [Cont.]

GRI topic	Disclosure	Description	Cross-reference or answer
SOCIAL TOPICS [CONT.]			
Occupational health and safety	403-3	Occupational health services	Refer to be caring
Occupational health and safety	403-4	Worker participation, consultation, and communication on occupational health and safety	Each Harsco Environmental site maintains a dedicated safety committee and implements safety practices required by the division's internal iCare program. Clean Earth displays its Safety Committee Statement across all sites to communicate safety values and expectations to all team members. Harsco Rail uses its Training Needs Assessment to identify training opportunities to improve employee skill set and meet regulatory and customers requirements. Training is scheduled using annual training calendars and delivered via multiple platforms.
Occupational health and safety	403-5	Worker training on occupational health and safety	Refer to be caring
Occupational health and safety	403-6	Promotion of worker health	Workers in Harsco Rail's Columbia, South Carolina facility participate in a Wellness Activities program provided by its partner, Marathon Health. Activities include but are not limited to regularly scheduled health screenings and monthly wellness education.
Occupational health and safety	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Clean Earth issues a monthly Safety Health Data Report that details performance on various lagging safety and health metrics at the site level. This report is also paired with a scorecard that ranks sites by performance on leading indicators. Clean Earth uses this data to focus training and support services at the individual site level. Safety professionals are also assigned to individual sites based on need. Harsco Rail uses its Training Needs Assessment to identify opportunities to improve employee skillsets and meet regulatory and customer requirements. Training is scheduled using annual training calendars and delivered via multiple platforms. Additionally, Harsco Rail conducts Risk Assessments, on both an annual and as-needed basis to identify risks and opportunities to eliminate, communicate, or reduce risk of harm to employees and those affected by operations.
Occupational health and safety	403-8	Workers covered by an occupational health and safety management system	Harsco Environmental and Harsco Rail have a combined total of 75 ISO-45001 Occupational Health & Safety System certified sites. Additionally, Harsco Rail's Health Safety Management System (HSMS), is based on both risks identified by general industry and risks unique to its operations. It defines the policy, organizational arrangements, and control measures in place to eliminate or mitigate identified risks. The HSMS also addresses key safety elements promoted by Enviri – Policy, Organization, Implementation, Audits, and Review.
Occupational health and safety	403-9 a.	Work-related injuries	One fatality occurred in 2024. There were 116 work-related injuries. The total recordable incident rate (TRIR) for 2024 is 0.71 per 200,000 hours worked. <i>Additional details on work-related injuries are currently not available to be disclosed in this reporting period.</i>
Training and education	103-2	The management approach and its components	Refer to be caring , be inclusive
Training and education	404-1	Average hours of training per year per employee	<i>The following information is currently not available to be disclosed in this reporting period.</i>

GRI topic	Disclosure	Description	Cross-reference or answer
SOCIAL TOPICS [CONT.]			
Diversity and equal opportunity	405-1	Diversity of governance bodies and employees	Gender representation of the board: 25% female / 75% male Gender representation of executive officers: 13% female / 87% male <i>Additional details on diversity of governance bodies and employees are currently not available to be disclosed in this reporting period.</i>
Diversity and equal opportunity	405-2	Ratio of basic salary and remuneration of women to men	<i>The following information is currently not available to be disclosed in this reporting period.</i>
Non-discrimination	103-1	Explanation of the material topic and its boundary	Refer to our Code of Business Conduct (pg. 19)
Non-discrimination	103-3	Evaluation of the management approach	Refer to our Code of Business Conduct (pg. 18)
Freedom of association and collective bargaining	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<i>The following information is currently not available to be disclosed in this reporting period.</i>
Child labor	408-1	Operations and suppliers at significant risk for incidents of child labor	<i>The following information is currently not available to be disclosed in this reporting period.</i>
Forced or compulsory labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<i>The following information is currently not available to be disclosed in this reporting period.</i>
Human rights assessment	412-2	Employee training on human rights policies or procedures	<i>The following information is currently not available to be disclosed in this reporting period.</i>
Local communities	103-1	Explanation of the material topic and its boundary	Refer to be respectful
Local communities	103-2	The management approach and its components	Refer to be respectful
Local communities	413-1	Operations with local community engagement, impact assessments, and development programs	Environmental Impact Assessments are performed at each Harsco Environmental site. At select locations, Harsco Rail offers internship opportunities to local community members interested in learning the various trades utilized as part of its normal operations.
Socioeconomic compliance	103-1	Explanation of the material topic and its boundary	Refer to Corporate Governance
Socioeconomic compliance	103-2	The management approach and its components	Refer to Corporate Governance

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB): WASTE MANAGEMENT

Topic	Accounting metric	Category	Unit of measure	Response
GREENHOUSE GAS EMISSIONS				
IF-WM-110a.1	(1) Gross global scope 1 emissions, percentage covered under, (2) emissions-limiting regulations, and (3) emissions-reporting regulations	Quantitative	Metric tons (t CO ₂ e) Percentage (%)	(1) 103,668 (2) <i>This information is currently not available to be disclosed in this reporting period.</i> (3) <i>This information is currently not available to be disclosed in this reporting period.</i>

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB): WASTE MANAGEMENT [Cont.]

Topic	Accounting metric	Category	Unit of measure	Response
GREENHOUSE GAS EMISSIONS [CONT.]				
IF-WM-110a.2	(1) Total landfill gas generated, (2) percentage flared, and (3) percentage used for energy	Quantitative	Million British Thermal Units (MMBtu) Percentage (%)	(1) Not applicable – no owned or operated landfills (2) Not applicable – no owned or operated landfills (3) Not applicable – no owned or operated landfills
IF-WM-110a.3	Discussion of long-term and short-term strategy or plan to manage scope 1 and lifecycle emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and analysis		Targets and progress: Enviri has set an enterprise goal to reduce the energy and carbon intensity of its operations by 15% by 2025 (scope 1 and 2 emissions, based on a 2019 baseline).
FLEET FUEL MANAGEMENT				
IF-WM-110b.1	(1) Fleet fuel consumed, (2) percentage natural gas, and (3) percentage renewable	Quantitative	Gigajoules (GJ) Percentage (%)	(1) 516,535 GJ (2) <i>This information is currently not available to be disclosed in this reporting period.</i> (3) <i>This information is currently not available to be disclosed in this reporting period.</i>
IF-WM-110b.2	Percentage of alternative fuel vehicles in fleet	Quantitative	Percentage (%)	0%
AIR QUALITY				
IF-WM-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs)	Quantitative	Metric tons (t)	<i>This information is currently not available to be disclosed in this reporting period.</i>
IF-WM-120a.2	Number of facilities in or near areas of dense population	Quantitative	Number	<i>This information is currently not available to be disclosed in this reporting period.</i>
IF-WM-120a.3	Number of incidents of non-compliance associated with air emissions	Quantitative	Number	<i>This information is currently not available to be disclosed in this reporting period.</i>
MANAGEMENT OF LEACHATE AND HAZARDOUS WASTE				
IF-WM-150a.1	(1) Total Toxic Release Inventory (TRI) releases (2) percentage released to water	Quantitative	Metric tons (t) Percentage (%)	<i>This information is currently not available to be disclosed in this reporting period.</i>
IF-WM-150a.2	Number of corrective actions implemented for landfill releases	Quantitative	Number	Not applicable – no owned or operated landfills
IF-WM-150a.3	Number of incidents of non-compliance associated with environmental impacts	Quantitative	Number	<i>This information is currently not available to be disclosed in this reporting period.</i>
LABOR PRACTICES				
IF-WM-310a.1	Percentage of active workforce covered under collective bargaining agreements	Quantitative	Percentage (%)	69% United States employees and 31% Canada employees
IF-WM-310a.2	(1) Number of work stoppages and (2) total days idle	Quantitative	Number Days idle	(1) 10 (2) 10

Topic	Accounting metric	Category	Unit of measure	Response
WORKFORCE HEALTH AND SAFETY				
IF-WM-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	Quantitative	Rate	(1) 0.71 TRIR (2) One fatality in 2024 (3) <i>This information is currently not available to be disclosed in this reporting period.</i>
IF-WM-320a.2	Safety Measurement System BASIC percentiles for: (1) Unsafe Driving, (2) Hours-of-Service Compliance, (3) Driver Fitness, (4) Controlled Substances/Alcohol, (5) Vehicle Maintenance, and (6) Hazardous Materials Compliance	Quantitative	Percentile	<i>This information is currently not available to be disclosed in this reporting period.</i>
IF-WM-320a.3	Number of road accidents and incidents	Quantitative	Number	<i>This information is currently not available to be disclosed in this reporting period.</i>
RECYCLING AND RESOURCE RECOVERY				
IF-WM-420a.1	(1) Amount of waste incinerated, (2) percentage hazardous, and (3) percentage used for energy recovery	Quantitative	Metric tons (t) Percentage (%)	Not applicable – no owned or operated incinerators
IF-WM-420a.2	Percentage of customers receiving (1) recycling and (2) composting services, by customer type	Quantitative	Percentage (%)	<i>This information is currently not available to be disclosed in this reporting period.</i>
IF-WM-420a.3	Amount of material (1) recycled, (2) composted, and (3) processed as waste-to-energy	Quantitative	Metric tons (t)	(1) 16 million (2) Zero (3) <i>This information is currently not available to be disclosed in this reporting period.</i>
IF-WM-420a.4	Amount of electronic waste collected; percentage recovered through recycling	Quantitative	Metric tons (t) Percentage (%)	4,681 100%
ACTIVITY METRICS				
IF-WM-000.A	Number of customers by category: (1) municipal, (2) commercial, (3) industrial, (4) residential, and (5) other	Quantitative	Number	<i>This information is currently not available to be disclosed in this reporting period.</i>
IF-WM-000.B	Vehicle fleet size	Quantitative	Number	<i>This information is currently not available to be disclosed in this reporting period.</i>
IF-WM-000.C	Number of: (1) landfills, (2) transfer stations, (3) recycling centers, (4) composting centers, (5) incinerators, and (6) all other facilities	Quantitative	Number	(1) Zero (2) 60 service centers and 10-day transfer facilities (3) Zero (4) Zero (5) Zero (6) 19 permitted TSDFs The Company's properties are more fully described in the Company's 2024 Annual Report on Form 10-K .
IF-WM-000.D	Total amount of materials managed, by customer category: (1) municipal, (2) commercial, (3) industrial, (4) residential, and (5) other	Quantitative	Metric tons (t)	<i>This information is currently not available to be disclosed in this reporting period.</i>

FORWARD-LOOKING STATEMENT

This report contains certain forward-looking statements based on Enviri management's current assumptions and expectations, including statements regarding our ESG targets, goals, programs, initiatives and objectives. These statements can be identified by terms such as “may,” “could,” “expect,” “hope,” “anticipate,” “intend,” “believe,” “likely,” “estimate,” “outlook,” “plan,” “aspire,” “goal,” “target,” “objective,” “planned,” “projects” or other comparable terms. In accordance with the “safe harbor” provisions of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, Enviri provides the following cautionary remarks regarding important factors that, among others, could cause future results, including the achievement of targets, goals or commitments, to differ materially from the results contemplated by forward-looking statements, including the expectations and assumptions expressed or implied herein. Factors that could cause actual results to differ, perhaps materially, from those implied by forward-looking statements include, but are not limited to: (1) the Company's ability to successfully enter into new contracts and complete new acquisitions, divestitures, or strategic ventures in the time-frame contemplated or at all; (2) the Company's inability to comply with applicable environmental laws and regulations; (3) the Company's inability to obtain, renew, or maintain compliance with its operating permits or license agreements; (4) various economic, business, and regulatory risks associated with the waste management industry; (5) the seasonal nature of the Company's business; (6) risks caused by customer concentration, fixed-price and long-term customer contracts, especially those related to complex engineered equipment and the competitive nature of the industries in which the Company operates; (7) the outcome of any disputes with customers, contractors and subcontractors; (8) the financial condition of the Company's customers, including the ability of customers (especially those that may be highly leveraged or have inadequate liquidity) to maintain their credit availability; (9) higher than expected claims under the Company's insurance policies, or losses that are uninsurable or that exceed existing insurance coverage; (10) market and competitive changes, including pricing pressures, market demand and acceptance for new products, services and technologies; changes in currency exchange rates, interest rates, commodity and fuel costs and capital costs; (11) the Company's ability to negotiate, complete, and integrate strategic transactions and joint ventures with strategic partners; (12) the Company's ability to effectively retain key management and employees, including due to unanticipated changes to demand for the Company's services, disruptions associated with labor disputes, and increased operating costs associated with union organizations; (13) the Company's inability or failure to protect its intellectual property rights from infringement in one or more of the many countries in which the Company operates; (14) failure to effectively prevent, detect or recover from breaches in the Company's cybersecurity infrastructure; (15) changes in the worldwide business environment in which the Company operates, including changes in general economic and industry conditions and cyclical slowdowns impacting the steel and aluminum industries; (16) fluctuations in exchange rates between the U.S. dollar and other currencies in which the Company conducts business; (17) unforeseen business disruptions in one or more of the many countries in which the Company operates due to changes in economic conditions, changes in governmental laws and regulations, including environmental, occupational health and safety, tax and import tariff standards and amounts; political instability, civil disobedience, armed hostilities, public health issues or other calamities; (18) liability for and implementation of environmental remediation matters; (19) product liability and warranty claims associated with the Company's operations; (20) the Company's ability to comply with financial covenants and obligations to financial counterparties; (21) the Company's outstanding indebtedness and exposure to derivative financial instruments that may be impacted by, among other factors, changes in interest rates; (22) tax liabilities and changes in tax laws; (23) changes in the performance of equity and bond markets that could affect, among other things, the valuation of the assets in the Company's pension plans and the accounting for pension assets, liabilities and expenses; (24) risk and uncertainty associated with intangible assets; and the

other risk factors listed from time to time in the Company's reports filed with the U.S. Securities and Exchange Commission (“SEC”). A further discussion of these, along with other potential risk factors, can be found in Part I, Item 1A, “Risk Factors” of the Company's most recently filed Annual Report on Form 10-K, as updated by subsequent Quarterly Reports on Form 10-Q, which are filed with the SEC. Enviri cautions that these factors may not be exhaustive and that many of these factors are beyond Enviri's ability to control or predict. Accordingly, forward-looking statements should not be relied upon as a prediction of actual results. The forward-looking statements in this report are made as of the date of this report, unless otherwise indicated, and we undertake no duty to update forward-looking statements to reflect subsequent events or circumstances.

Note on materiality

Materiality, as used in this report, and sometimes referenced as “ESG materiality” or our materiality review process, is different than the definition used in the context of filings with the SEC. Issues deemed material for purposes of this report and for purposes of determining our ESG strategies may not be considered material for SEC reporting purposes. The information contained in this report is not incorporated by reference into any filing made with the U.S. Securities and Exchange Commission or any other report, filing, or statement made by the Company to any federal, state, or local governmental authority.

Data collection and verification

The data provided in this report through facts and figures is based on, unless otherwise specifically indicated, activities during Enviri's calendar year 2024. For some performance indicators, the previous year's data are provided to allow for annual comparisons. The facts and figures used in this report are as of the date of this report (July 2025), and we undertake no duty to update such data to reflect subsequent data or information. Unless otherwise specifically indicated, data used to determine facts and figures herein are based on Enviri internal data, and we did not seek, nor was there, external assurance from third parties with respect to such information.

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